

<p><b>RETIREE HEALTH BENEFITS FACT SHEET FOR OPTIONAL RETIREMENT PLAN (ORP) PARTICIPANTS</b></p>
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EFFECTIVE JANUARY 1, 2017

As an ORP participant, you must fulfill all of the following criteria to be eligible for enrollment in the State Retiree Health Benefits Program.

- You must be terminating employment with the Commonwealth of Virginia; and,
- You must be eligible for coverage in the State Employee Health Benefits Program for active employees at the time of your termination; and,
- You must meet the age and service requirements for an immediate retirement benefit under the non-ORP Virginia Retirement System plan that you would have been eligible for on your date of hire had you not elected the ORP; and,
- You must enroll in the State Retiree Health Benefits Program no later than 31 days from the date you lose coverage (or lose eligibility for coverage) in the State Health Benefits Program for active employees due to your termination of employment.